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15 October 2023

**Subject:** RE: Nominating Committee (NomCom) Rebalancing

Mr. Raoul Plommer  
Chair, Not-for-Profit Operational Concerns Constituency (NPOC)

Dear Raoul,

On behalf of the ICANN Board, I would like to thank you for providing NPOC input on the issue of Nominating Committee (NomCom) rebalancing. The ICANN Board received 17 responses in total from the ICANN Community, and appreciated the diversity of views and depth of input received.

The ICANN Board acknowledges that the diversity of community views does not provide a clear path forward to rebalance the NomCom. The ICANN Board sees this rebalancing discussion as an excellent opportunity to consider a fresh perspective on what the NomCom is, and whether its current model is conducive to achieving its purpose: selecting ICANN leadership positions. The Board recognizes that NomCom is an important part of ICANN's governance. Accordingly, the Board is committed to working with the ICANN Community to improve the effectiveness of the NomCom (see [10 September 2023](#) Board resolutions), while continuing the dialogue around how NomCom's purpose can be fulfilled effectively as ICANN evolves.

We will keep the ICANN Community informed of future developments related to NomCom rebalancing. Thank you again for your valuable input on this important issue that impacts ICANN governance.

Sincerely,

A handwritten signature in black ink, appearing to read "Tripti Sinha".

Tripti Sinha  
Chair, ICANN Board of Directors  
Internet Corporation for Assigned Names and Numbers (ICANN)