Response to Documentary Information Disclosure Policy Request

To: Geetha Hariharan

Date: 11 February 2015

Re: Request No. 20150112-1-Organogram

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Thank you for your Request for Information dated 13 January 2015 (the "Request"), which was submitted through the Internet Corporation for Assigned Names and Numbers' (ICANN) Documentary Information Disclosure Policy (DIDP) on behalf of the Centre for Internet & Society on 12 January 2015. For reference, a copy of your Request is attached to the email forwarding this Response.

Items Requested

Your Request seeks the disclosure of an organogram of ICANN that includes ICANN's reporting hierarchy, including positions held in all departments. In particular, you requested the names of ICANN staff holding positions of middle and senior management wherever possible. Your Request also asks for a count by department of ICANN staff employed in all departments to date.

Response

ICANN's DIDP is "intended to ensure that information contained in documents concerning ICANN's operational activities, and within ICANN's possession, custody, or control, are made available to the public unless there is a compelling reason for confidentiality." (*See* https://www.icann.org/resources/pages/didp-2012-02-25-en.) As part of its commitment to transparency, ICANN makes available a comprehensive set of materials on its website as a matter of course, including information about its organizational structure. (*See* ICANN Management Organizational Chart at https://www.icann.org/en/system/files/files/management-org-01feb15-en.pdf and ICANN staff biographies at https://www.icann.org/community/explore?utf8=%E2%9C%93&profile_search%5Bsearch_text%5D=&profile_search%5Bbadge_filters%5D%5B%5D=staff_badge&profile_search%5Bfilters%5D%5B%5D)

As noted above, your Request seeks the disclosure of documentary information about ICANN's organizational structure. In particular, you ask for an organogram of ICANN that includes ICANN staff reporting hierarchy, including positions held in all departments from middle to senior management level. Information that you seek in this regard is available in the management organizational chart that ICANN posts on its website *(see* https://www.icann.org/en/system/files/files/management-org-01feb15-en.pdf.

In addition, with respect to your request for information about positions held in each department and a count by department of ICANN staff, this information can be obtained by reviewing each entry on the ICANN staff page at

https://www.icann.org/community/explore?utf8=%E2%9C%93&profile_search%5Bsearch_text%5D=&profile_search%5Bbadge_filters%5D%5B%5D=staff_badge&profile_search%5Bfilters%5D%5B%5D. Further, depending on the nature of the work, some ICANN departments have separate pages identifying the staff members within that department (*see* a list of Contractual Compliance staff at https://www.icann.org/resources/pages/about-2014-10-10-en, a list of the Global Stakeholder Engagement staff at https://www.icann.org/resources/pages/gse-2012-02-25-en, a list of the policy support staff at https://www.icann.org/policy, a list of the Security Team staff at https://www.icann.org/resources/pages/security-2012-02-25-en, and a list of the Registry Contracts team at https://www.icann.org/resources/pages/contact-f2-2012-02-25-en). Due to the fluidity of the numbers of staff per department, the most accurate and current place to determine the staff count by department is the ICANN staff page. As part of its commitment to transparency and accountability, however, ICANN further responds that the current head count of ICANN staff is approximately 310.

About DIDP

ICANN's DIDP is limited to requests for information in documents already in existence within ICANN that is not publicly available. In addition, the DIDP sets forth Defined Conditions of Nondisclosure. To review a copy of the DIDP, which is contained within the ICANN Accountability & Transparency: Framework and Principles please see http://www.icann.org/en/about/transparency/didp. ICANN makes every effort to be as responsive as possible to the entirety of your Request. As part of its accountability and transparency commitments, ICANN continually strives to provide as much information to the community as is reasonable. We encourage you to sign up for an account at MyICANN.org, through which you can receive daily updates regarding postings to the portions of ICANN's website that are of interest because as we continue to enhance our reporting mechanisms, reports will be posted for public access.

We hope this information is helpful. If you have any further inquiries, please forward them to didp@icann.org.