

Fellowship Program Post ICANN75 Report

10 November 2022



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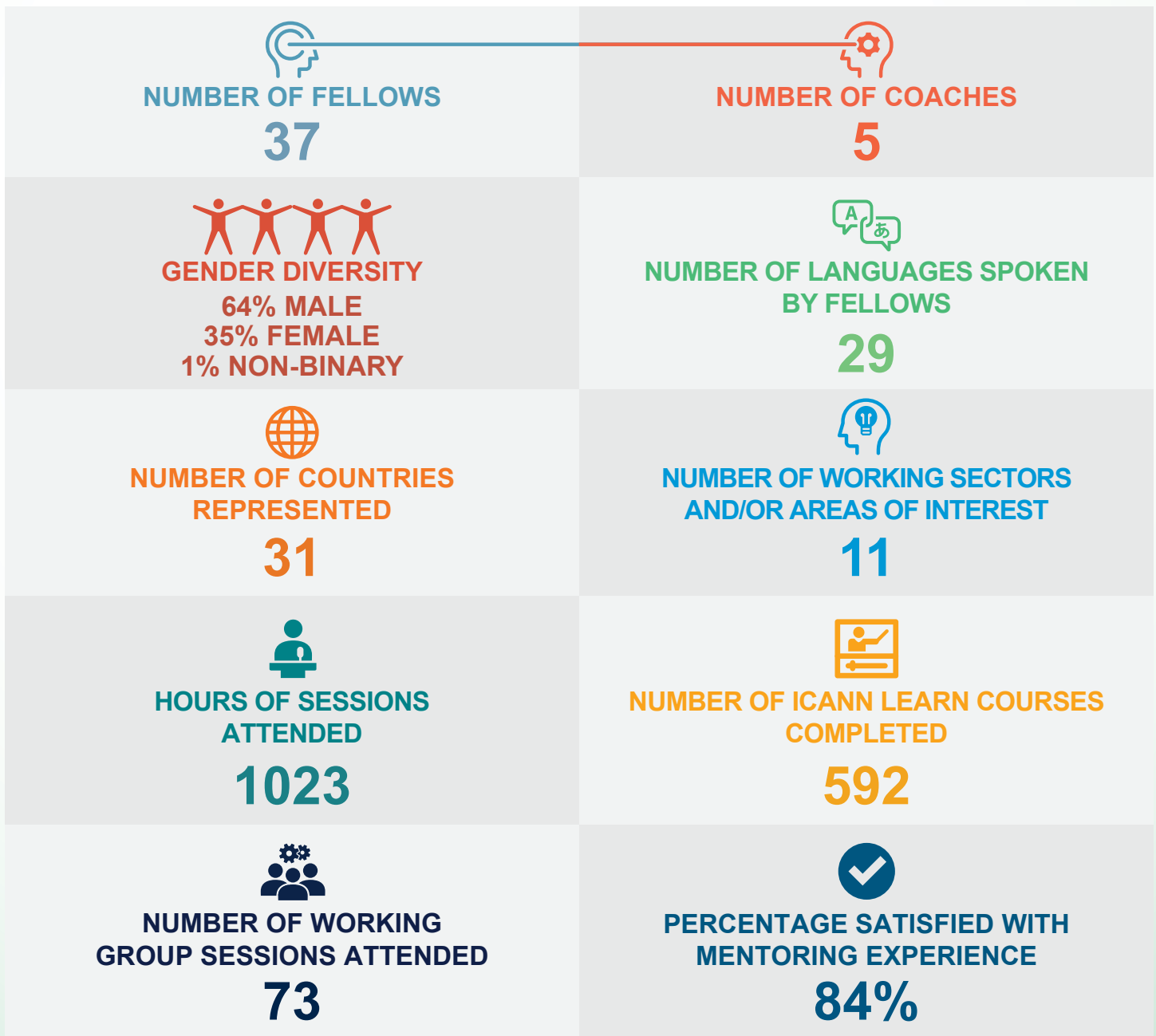


**On behalf of the ICANN75 class of fellows
from the ICANN75 Hybrid Annual General
Meeting Fellowship Program.**

Fellowship Program ICANN75 Overview



The Fellowship Program strengthens the diversity of the multistakeholder model by fostering opportunities for individuals from underserved and underrepresented communities to become active participants in the ICANN community. This visual represents an overview of the latest cohort of fellows. To learn more and to read the fellows' complete report, go to <http://www.icann.org/en/fellowships>.



What is the Fellowship Program?

The goal of the ICANN Fellowship Program is to strengthen the diversity of the multistakeholder model by fostering opportunities for individuals from underserved and underrepresented communities to become active participants in the ICANN community.

Fellows are exposed to the workings of the ICANN community, assigned a mentor, and receive training across different areas of knowledge and skill building before, during, and after an ICANN meeting. Travel assistance to attend an in-person meeting is also provided, where appropriate. Since its inception in 2007, the Fellowship Program has built a strong group of fellows who are actively participating in ICANN communities as well as other entities in the Internet ecosystem.

To apply or learn more about the Fellowship Program, go to <http://www.icann.org/en/fellowships>.



ICANN75 Hybrid Annual General Meeting Fellowship Program Participants

The ICANN75 Annual General Meeting (AGM) Fellowship Program included 37 fellows (with 32 in-person and five virtual participants) and five mentors. Mentors are appointed by ICANN's Supporting Organizations (SOs) and Advisory Committees (ACs).

NAME	COUNTRY OR REGION OF RESIDENCE	WORKING SECTOR AND/OR AREA OF INTEREST
Abakar Abdramane Moustapha	Chad, Republic of	Civil Society (Virtual Participant)
Abdullah Cemil Akcam	Türkiye	ccTLD Operations, Technical
Abdullah Qamar	Pakistan	Academia
Ahmad Zia Yousufi	Afghanistan	Academia, Civil Society, Business and Commerce, Technical
Amina Ramallan	Nigeria	Internet End User, Technical
Annett Onchana	Kenya	Academia, Civil Society, Business and Commerce, Security
Ayaovi Olevie Agbenyo Kouami	Senegal	Civil Society, Technical
Chokri Ben Romdhane	Tunisia	Academia, Civil Society, Technical
Dedlyne Cloiseau	Haiti	Civil Society (Virtual Participant)
Eunice Alejandra Perez Coello	Mexico	Academia, Internet End User
Gabriel Msabila Karsan	Tanzania, United Republic of	Civil Society, Technical
Gbééré Achille Eye	Benin	Academia, Civil Society, Security
Giannina Raffo	United States of America	Civil Society, Technical
Gratiela Mihaela Dumitrescu	Romania	Civil Society (Virtual Participant)
Hafiz Farooq	Saudi Arabia	Business and Commerce, Technical, Security
I-Ping Pan	Taipei	Academia, ICANN Contracted Party
Jeremy Bernick	United States of America	Academia, Civil Society, Technical
Kapil Goyal	India	Academia, Civil Society, Technical, Security
Lavish Mawuena Mensah	Ghana	Civil Society, Internet End User
Leif Sawyer	United States of America	ICANN Contracted Party, Internet Service Providers and Connectivity Providers, Security
Levy Syanseke	Zambia	Civil Society, Academia
Lilian Kamara	Uganda	Academia, Civil Society, Technical
Liubomir Nikiforov	Spain	Academia
Mohamed Elnour Abdelhafez Fadul	Malaysia	ccTLD Operations, Civil Society

NAME	COUNTRY OR REGION OF RESIDENCE	WORKING SECTOR AND/OR AREA OF INTEREST
Mouloud Khelif	Switzerland	Academia, Business and Commerce
Nabeel Yasin Mohammed Amin	Yemen	ccTLD Operations, ICANN Contracted Party, Intellectual Property
Naeem Uddin	Pakistan	ICANN Contracted Party, Intellectual Property, Internet Service Providers and Connectivity Providers, Technical, Security
Namra Naseer	Pakistan	Academia
Oscar Giudice	Uruguay	Academia, Civil Society, Technical, Security
Pavel Farhan	Thailand	Civil Society, Technical
Peter Mmbando	Tanzania, United Republic of	Civil Society
Puteri Ameena Hishammuddin	Malaysia	Civil Society, Technical
Sangai Moliwulo	Liberia	ccTLD Operations, Technical, Security
Sávyo Vinícius de Morais	Brazil	Academia, Technical Security
Sudha Bhuvaneshwari Narayanaswamy	India	Academia, Internet End User
Udeep Baral	Nepal	Civil Society
Zeina Bou Harb	Lebanon	ccTLD Operations, Internet Service Providers and Connectivity Providers (Virtual Participant)

Note: All information above is self-reported by applicants.

MENTORS	APPOINTED BY
Jenifer Lopez	Country Code Names Supporting Organization (ccNSO)
Christopher Disspain	Generic Names Supporting Organization (GNSO)
Kristina Hakobyan	Governmental Advisory Committee (GAC)
Afifa Abbas	Root Server System Advisory Committee (RSSAC)
Lilian Ivette De Luque Bruges	At-Large Advisory Committee (ALAC)



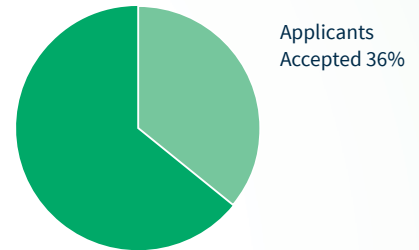
Program Statistics

In this section, the metrics are derived from data provided by the fellows during the application process and from a fellowship post-meeting survey.

Application Process

The ICANN organization received 103 eligible applications for the ICANN75 Fellowship Program. Thirty-seven individuals were selected to participate as fellows, five of whom participated virtually. All thirty-seven fellows successfully completed the ICANN75 Fellowship Program.

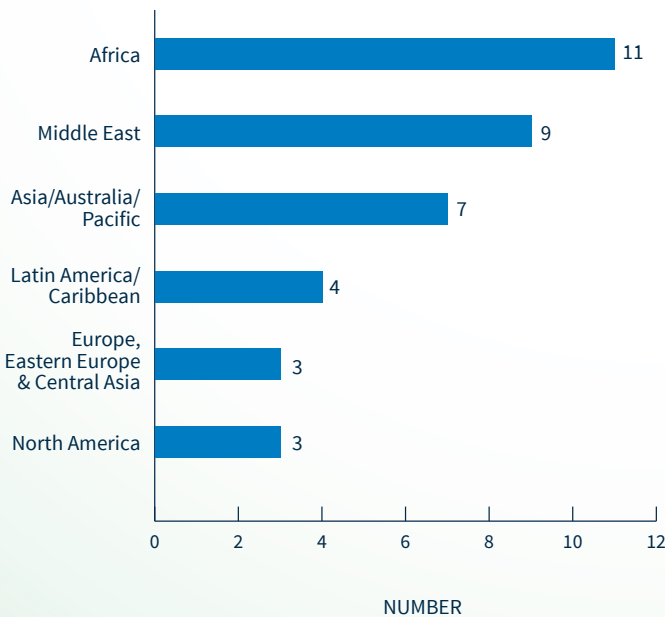
Fellowship Program Acceptance Rate



Fellowship Cohort Profile

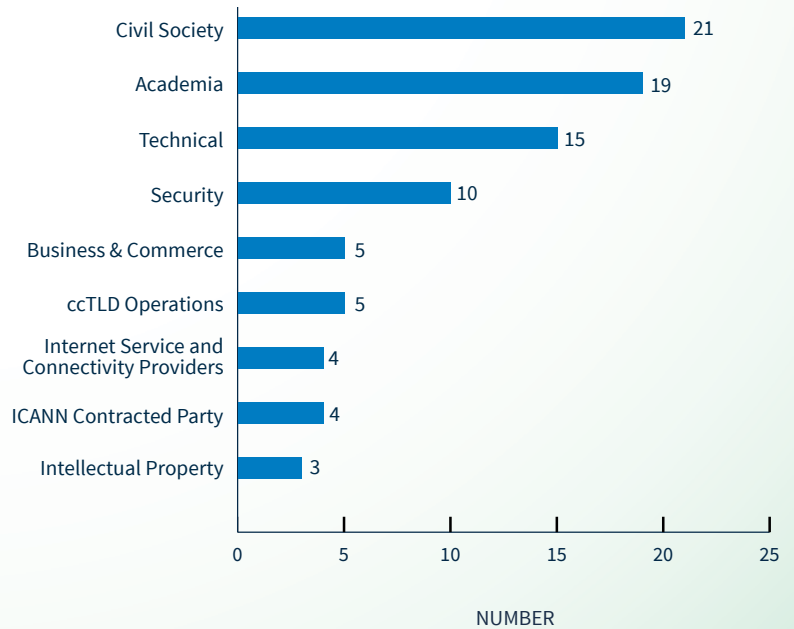
Thirty-seven individuals participated in the ICANN75 Annual General Meeting. The ICANN75 fellows came from a variety of regions, with Africa being the most common, followed by Middle East and Asia Pacific:

Regional Representation



The regions reflect the ICANN regions.

Working Sector and/or Area of Interest



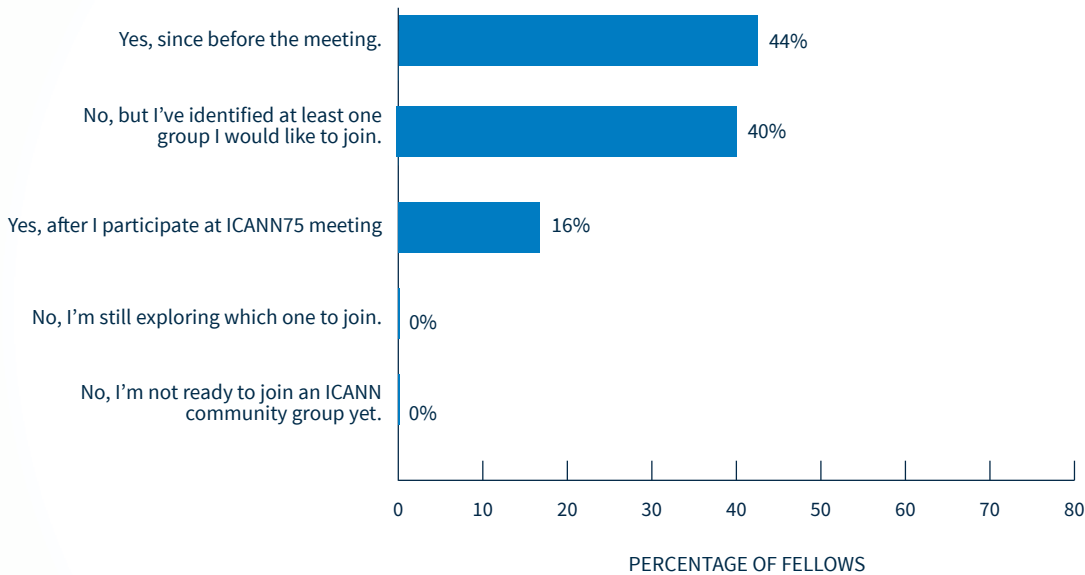
Note that applicants and fellows could select multiple stakeholder groups.

Community Engagement

SO/AC Affiliations

In total, 14 fellows indicated that they were affiliated with at least one ICANN community group (Supporting Organization, Advisory Committee, Stakeholder Group, or Constituency) before the ICANN75 meeting. Five fellows indicated that they became affiliated after participating in the ICANN75 hybrid meeting. In addition, 13 fellows indicated that they have identified at least one group they would like to join.

Are you affiliated with at least one ICANN community group?



Of the 37 fellows, 13 are affiliated with the At-Large Advisory Committee, eight with the Generic Names Supporting Organization (five of them indicated an affiliation with Non-Commercial Stakeholder groups), four with the Governmental Advisory Committee, and one with the Country Code Names Supporting Organization.



Main Takeaways from the Hybrid Fellowship

- The Fellowship Program has been of great benefit for the fellows in many ways, starting from the pre-meeting activities such as the mandatory ICANN Learn courses, the mentoring phase, the focused online group sessions, and Prep Week to the Annual General Meeting in Kuala Lumpur. For many participants, the goal was first to learn about ICANN's structure, its working methods, and its commitment to the multistakeholder model of governance. The meeting's environment was perceived as welcoming, transparent, honest, and inclusive. All stakeholders, including civil society, academia, technical, and government were welcome and had an equal right to contribute to policy making.
- Another highlight was the opportunity to connect with participants from all over the world, including other fellows, mentors, and program alumni. Participants could also interact with Board members and senior executives. During the program and the meeting, fellows were exposed to the ICANN ecosystem as well as functions, roles, responsibilities, and accountabilities of various parts of the community. They were able to learn how to participate meaningfully in the policy development process (PDP) through SOs and ACs within the multistakeholder model. In fact, most discussions revolved around outreach, engagement, and how to make the PDP more open, transparent, and efficient.
- The participants really enjoyed the workshop on the consensus playbook with Melissa Allgood, an interactive session limited to fellows. It explained what consensus building means for the GNSO, and that to achieve the best possible outcome, all views and opinions should be expressed.
- Everyone is now aware of the importance of Universal Acceptance (UA) and the role of Internationalized Domain Names (IDNs), an essential requirement for a truly multilingual and inclusive Internet accessible to users around the world in their local languages. Fellows were interested in exploring further learning and engagement opportunities such as UA ambassadorship.
- Some fellows were exposed to a significant amount of technical knowledge and best practices. This included Domain Name System (DNS) abuse and how to keep the DNS secure; for example by evaluating the country code top-level domain (ccTLD) security with the help of the Knowledge-sharing and Instantiating Norms for DNS and Naming Security team.
- To be able to contribute to the work of the ICANN community, one must invest a significant amount of time to first get a handle on the issues, identify the actors, and recognize where the process is currently at. Each constituency has its own history, culture, rules, and operating procedures. The first step is to listen, and progressively get involved in the work, for instance by volunteering in a working group.
- Fellows noted that ICANN (Board, community, and organization) pays close attention to geopolitical and legislative developments as they can impact the interoperability of the Internet and could lead to technical and/or governmental fragmentation (splinternet). A source of inspiration for several fellows was the recognition of the work of community leaders and outgoing board members during the AGM. Finally, the hybrid format was viewed as an augmented face-to-face experience, with the opportunity to interact with remote participants and ask questions.

ICANN75 Fellowship Program Activities



ICANN Learn Course

The first phase of the fellowship program consisted of completing the mandatory ICANN Learn courses offered through the **ICANN Learn** online platform, which is built for the global ICANN community. The courses had clear learning objectives and outcomes. They provided the fellows with a basic understanding of what ICANN does and how they could get involved with different parts of the community.

Mentoring Process

To be fully engaged in the fellowship program, each fellow was assigned to a mentor as part of a small mentoring team (6–8 fellows). The fellows' active collaboration and timely responsiveness to the mentors was of utmost importance. During the preparation for the ICANN75 AGM, the fellows held weekly group meetings with their mentor and the ICANN fellowship team. This built the necessary knowledge foundation to benefit fully from the AGM. It also set expectations and helped getting to know each other better. Some fellows requested additional individual mentoring sessions.

Three joint sessions for fellows were organized online:

DATE	SESSION TYPE	TOPIC(S)
30 August	Group Session	ICANN Fellows: What is important to know
31 August	Webinar	ccNSO for newcomers
9 September	Webinar	Get to know the GNSO

Pre-Meeting Activities

Most fellows were satisfied with the mandatory sessions they were assigned during the ICANN75 Prep Week. The sessions were held to prepare the community for the ICANN75 hybrid AGM. Five (of eight) sessions were mandatory for fellows.

Two of the most helpful sessions were:

What to Expect at ICANN75: A Guide for Newcomers and Policy Update

ICANN75 Meeting Activities

Below are the main daily sessions attended by most fellows:

Day 1: Saturday, 17 September 2022

- ICANN Fellowship Program: Meet & Greet
- Transfer Policy Review PDP Working Group
- ICANN Fellowship Program: Consensus Playbook Training
- GAC Capacity Building and Outreach Workshop 2:
GAC in the Multistakeholder Model - Community Relationships and Collaboration
- ICANN Fellowship Program: The Art of Small Talk
- Fellowship Social Networking Hour

Day 2: Sunday, 18 September 2022

- Joint Session: Fellows and NextGen with GAC and UASG
- At-Large Operations Updates
- GAC Capacity Building and Outreach Workshop 6: DNS Roles and Responsibilities -
Country Code Managers and Generic Name
- Relationships with Governments
- At-Large Policy Updates
- GAC Capacity Building and Outreach Workshop 8: DNS Roles
and Responsibilities - GNSO Registrars

Day 3: Monday, 19 September 2022

- Welcome Ceremony
- Q&A with ICANN Org Executive Team
- How it Works: ICANN Policy
- Africa Space
- Joint Session: ICANN Board and ALAC
- Tech Day (3 of 4)

Day 4: Tuesday, 20 September 2022

- Root Server System Advisory Committee (RSSAC) Information Session
- GAC Discussion on WHOIS and Data Protection (parts 1 & 2)
- LAC Space
- At-Large APRALO Meeting
- Joint Session: ICANN Board and GAC
- Joint Session: ICANN Board and SSAC
- APAC Space

Day 5: Wednesday, 21 September 2022

- Security and Stability Advisory Committee (SSAC) Public Session
- Internet Fragmentation, the DNS and ICANN
- ICANN Board Members Welcome Fellowship and NextGen@ICANN Program Participants
- At-Large Capacity Building Workshop: The Art of Leadership
- Middle East Space
- Emerging Identifiers Technologies
- Celebrating the Multistakeholder Model in the Development of RZ-LGR
- Joint Session: ALAC and GNSO Council
- DNSSEC and Security Workshop

Day 6: Thursday, 22 September 2022

- ICANN Public Forum
- 24th Annual General Meeting and Community Recognition
- Updates on Geopolitical, Legislative, and Regulatory Developments
- Fellowship Program Wrap Up
- At-Large Leadership Wrap Up

Working group sessions attended by the fellows:

- Transfer Policy Review PDP Working Group
- GNSO IDN EPDP Working Session (2 of 2)
- ccNSO: DNS Abuse Standing Committee
- At-Large Operations Updates
- At-Large Policy Updates
- RSS Governance Working Group Meeting (6 of 6)

Post-Meeting Activities

Many fellows were already involved and engaged with ICANN’s community (SOs/ACs) or working groups before ICANN75. After the AGM, many expressed interest in getting more engaged with their working groups, Regional At-Large Organizations, SOs, and ACs. Those who were unable to attend any of the live sessions watched the recorded sessions.

During the AGM meeting, ICANN75 fellows led by Hafiz Farook contributed a small organogram to the ICANN Learn Initiative. It explained ICANN’s different organizational components for newcomers. The final work can be seen below:

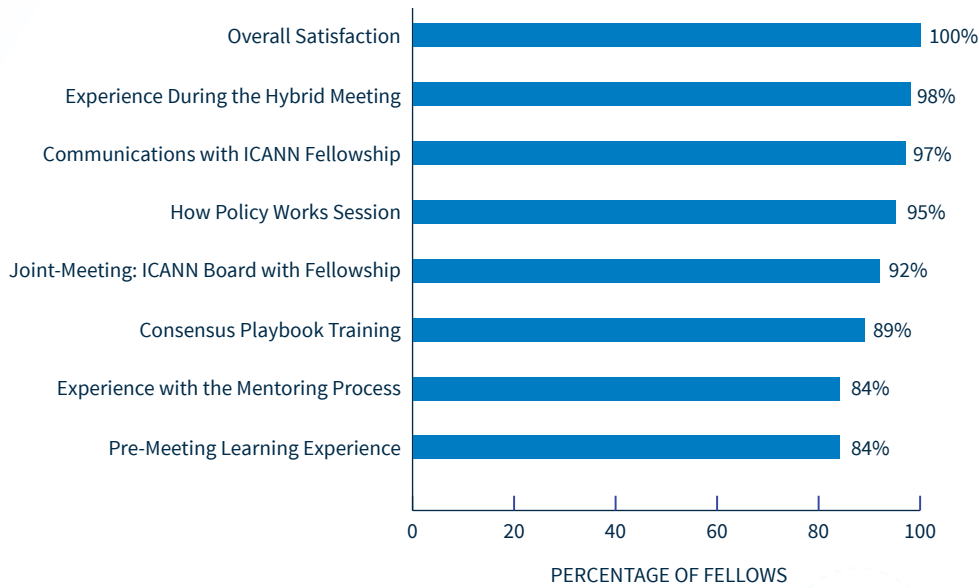


Moreover, two fellows, Syanseke Levy and Abdullah Qamar, placed first and third respectively in a social media contest organized by At-Large and aimed at promoting the ICANN At-Large community.

Fellowship Feedback

The fellows appreciated the hybrid AGM, and even more so the ability to attend in-person sessions. The following graph shows the overall satisfaction with the ICANN75 AGM.

Fellows Satisfied with the Virtual Program



Feedback on Prep Week Meeting Activities

Pre-meeting activities are important for a successful meeting as they make it possible to prepare, engage, and get to know each other. Pre-meeting activities are helpful for fellows to better understand the ICANN ecosystem and prepare for the ICANN meeting sessions. However, it would be much better if there was a chance to have the meeting with working groups from SOs/ACs. Fellows are mostly satisfied with the Prep Week activities and gave the feedback below to further improve it:

- There should be more opportunities to directly talk with members of the working groups so that fellows can know what work needs to be done, what challenges to expect, and how to balance daily work with voluntary work after being a member of the working group.
- Given its complexity, it is difficult to discern the ICANN ecosystem. Therefore, second-time fellows should share their experiences with newcomers during the pre-meeting preparations.
- The activities included tech jargon, acronyms, and technical language. This was challenging to understand for several fellows.
- Negotiation and conflict management skills, problem solving, and decision-making skills should be added to the Prep Week agenda.
- There should be a lower bandwidth channel/option for virtual participants facing connectivity issues.



Areas of Opportunity to Improve the Newcomer Experience

Although ICANN keeps improving the content and tools for each meeting, there is always room to get better. The fellows made these suggestions:

- ICANN Learn courses for newcomers should be available in multiple languages.
- The social component of the program should be improved to include more opportunities for networking within and outside the fellows group.
- The desire to attend several sessions of interest which unfortunately ran concurrently resulted in some level of fear of missing out. Despite good preparation, it is difficult for newcomers to grasp a wide variety of topics discussed simultaneously.
- The meeting webpage calendar should be modified so that it is possible to view the schedule adapted to different time zones.
- A new ICANN Learn course titled “ICANN, DNS, and Human Rights” should be added to the course list.
- There should be a welcome kit for newcomers showing the structure of the ICANN ecosystem including the ICANN organogram and SOs/ACs.
- There should be separate sessions for first-time fellows and more experienced participants.
- The “What to Expect at ICANN75: A Guide for Newcomers” session is very important and should be included as a capacity-development module in the main event.

Areas of Improvement to ICANN Hybrid Meetings

Although the ICANN75 Hybrid Meeting was fruitful and engaging there is always room for improvement. Fellows outlined the following suggestions for hybrid meeting engagement and participation:

- There should be more interactions with remote participants before and during the meeting. Mentors should formulate a tentative schedule for newcomers based on their respective area of experience and interest.
- Having meetings with working groups from SOs/ACs helps fellows know what challenges they face and how to balance the daily paid work with voluntary work. Moreover, through practical experience shared by members of working groups, fellows can evaluate their interest, time, and capacities.
- Fellows can assist in increasing online interaction and social media campaigns to advance ICANN’s mission. They could also host virtual coffee sessions on topics such as policy processes or consensus building.
- A template for each area of interest for the ICANN meeting agenda should be created. This would make it easier for fellows to select the voluntary sessions they want to attend.
- For ICANN to be fully inclusive, and to achieve diversity in a multistakeholder model, hybrid meetings must be given due priority. In any hybrid format, be it via Zoom, Google Meet, or Microsoft Teams, learners always find time and can learn video on demand sessions and recorder versions as well. The hybrid format adds value and helps advance the Internet ecosystem for the next billion netizens. Hybrid must be made the “new normal.”
- Offer more interactive and hybrid sessions. Microsoft Teams could be used along with Zoom for remote participation.

What is Next?

Several ICANN75 fellows indicated that they are already engaged in ICANN activities in general and at a regional level. Some participate in policy development through mailing lists and are already members of Regional At-Large Structures. Below is a summary of plans for engagement with ICANN from the ICANN75 fellows:

ABDULLAH CEMIL AKCAM

I want to be a ccNSO councilor in the future. I plan to develop myself more and run for elections.

AHMAD ZIA YOUSUFI

I am a member of the Internet Society of Afghanistan. I have been involved with Internet governance and the Internet Society for the past four years. I served as co-coordinator of Youth IGF Afghanistan and was selected as a fellow by the Asia Pacific School of Internet Governance and the Asia Pacific Regional Internet Governance Forum. I wanted to participate in ICANN75 in person, but due to visa issues couldn't. So I joined the sessions online, but the experience is not as same as in person. We will not get the chance to do networking or participate in discussions as much. However, I still enjoyed the event and learned many new concepts about how the Internet works and about ICANN. Organizing the program in hybrid mode had many of benefits. One of them was having more participants from around the world. However, one issue was that the event was not very interactive for online participants, and they were not as much engaged as the in-person participants. I am planning to write a blog post about my takeaways from ICANN75 and re-apply to the next event to get a chance of participating in person. My main goal is to find ways to engage Afghans, especially youths, with ICANN activities. Due to the political conflict here, there are many Internet-related issues in Afghanistan, but Afghans do not have much information about ICANN, the Internet Society, and other Internet-related organizations. They are not very engaged on these issues and their voices and ideas are not heard. I will write more blog posts in my social media accounts in our local languages to create more awareness and engage more Afghans with ICANN events.

ABDULLAH QAMAR

I am a first-time fellow. I prioritize familiarizing myself with the different parts of ICANN and will continue my studies to get more knowledgeable about that. I am also planning to contribute to At-Large, the Asian, Australasian, and Pacific Islands Regional At-Large Organization (APRALO), GNSO, Noncommercial Stakeholder Group (NCSG), and Noncommercial Users Constituency (NCUC). I have requested to join the Not-for-Profit Operational Concerns Constituency (NPOC) and the At-Large Social Media Working Group. I will keep participating in the monthly meetings of these groups. My next goal is to raise awareness about ICANN in my local community, and partner with chapter of the Internet Society in Islamabad, Pakistan and the Pakistan School on Internet Governance to conduct training and awareness sessions.



AMINA RAMALLAN

My plan going forward is to take the knowledge I have acquired down to the grassroots within my community by promoting awareness and organizing capacity-development platforms for Universal Acceptance and the DNS. Being a government employee responsible for monitoring global practices and recommending ways to improve Internet penetration and development in Nigeria, I would also like to join the Universal Acceptance Working Group. This will enable me to play my part in ensuring that the next billion Internet users are connected.

ANNETT BONUKE ONCHANA

I am currently exploring how to stay engaged within my region. I am also contemplating which additional working groups to join as I would like to contribute to policy development processes within ICANN.

AYA OVI OLEVIE AGBENYO KOUAMI

My plan is to widely promote UA and to be affiliated with the Root Server System Advisory Committee now that some root zone servers have been installed in Africa, my geographical region. I also want to learn about the financial aspects of these topics.

CHOKRI BEN ROMDHANE

I will reinforce my engagement with the African Regional At-Large Organization, the At-Large Advisory Committee (ALAC), the Cross Policy Working Group, and the Internet community in the Middle East. I will also continue to follow the expedited policy development process (EPDP) working group, and the System for Standardized Access/Disclosure to Nonpublic Generic Top-Level Domain Registration Data implementation. Finally, I will try to focus my activities on topics such as the regulation of alternative name systems.

DEDLYNE CLOISEAU

I am a second-time fellow who would like to contribute to the At-large Capacity Building Working Group.

DR. N. SUDHA BHUVANESWARI

I have a lot of information that I am carrying back home to share with my peers and students. As a person from academia, my next step of engagement would be to conduct a webinar for my students and chapter members on ICANN and the work being carried out by this great forum. I also have plans to get involved in Universal Acceptance and establish a curriculum for our university students to learn more about this. Additionally, I intend to author articles or books based on the concept of Universal Acceptance. As a community activity, I would like to engage my students and scholars in ICANN activities. Together we create "One World, One Internet."



DUMITRESCU GRATIELA MIHAELA

I would like to thank you for offering me the opportunity to be a fellow participant in this meeting. It is a great learning opportunity that I will recommend to anyone who is interested in Internet governance and who would like to learn more and contribute to the community. For me, I definitely would like to participate in person (doing so virtually and with a great time zone difference was a bit challenging) to engage more with the community, network, and get a clearer idea on where to contribute. As for the future, I would like to participate in an ICANN meeting in person to “feel” the power of the community. I also plan to stay updated on legislative and political developments on cybercrime, cybersecurity, and data protection. Finally, I would like to contribute to ALAC and perhaps engage in an At-Large Structure (ALS).

EUNICE PÉREZ COELLO

I plan to implement some activities in my work to raise awareness about ICANN, how to get engaged, awareness about UA, as well as think about establishing an ALS. I plan to conduct webinars/or prepare an academic course on DNS, Domain Name System Security Extensions, and UA for my students.

GABRIEL MSABILA KARSAN

Advocacy through mobilization and dialogue about ICANN’s mission in our unique Internet-connected network serving five billion based on the principle “One world, One Internet.” These are objectives I am working on, for example by organizing a session about the ICANN’s work with members of the African parliamentary network on Internet governance. As a member of At-Large and NCSG, I strive to be a vocal resource advocating for the role of civil society in the Internet governance and technology policy space. I aim to deeply learn and engage with the Root Server Advisory Committee, the Security and Stability Advisory Committee, and the working groups to increase my understanding. I plan to be active as a volunteer in the African Regional At-Large Organization (AFRALO) to engage in advocacy and capacity development for local African communities as part of the Digital Africa program being launched at the Internet Governance Forum (IGF).

GBÉÉRÉ ACHILLE EYE

The ICANN meeting gave me the opportunity to learn more about the multistakeholder model and the different community groups within ICANN. I am very much interested in the RSSAC and SSAC caucus and I plan to join one of them. I will keep exploring and learning more about each of them via their websites so that I can decide. I will also continue engaging with local initiatives such as the Benin DNS Forum, the Internet Society’s Benin chapter and the IGF Benin.

GIANNINA RAFFO

I am a second-time fellow interested in joining the North American Regional At-Large Organization (NARALO) as an individual member. I am now part of the communications working group of the Universal Acceptance Steering Group (UASG). In this role, I will support the development of a communication strategy for the UASG to increase the reach and scope of the group’s pivotal work for a multilingual and inclusive Internet.



HAFIZ FAROOQ

I am a first-time fellow with more than 15 years of experience in global Internet routing and cyber security. Based on my background, I am excited to contribute to the great ICANN community. I am eager to join multiple communities and will try to help ICANN's PDP. As a first step after my ICANN75 meeting participation as a fellow, I am happy to share that I was approved to be a member of the UA measurement and technology working groups. I also already received confirmation to be a part of the RSSAC caucus.

KAPIL GOYAL

As a first-time fellow, I am interested in joining At-Large and UASG's newsletter and volunteer project. As an academic member of the Global Encryption Coalition and the Global Internet Governance Academic Network, I would like to explore research-based activities in the Internet governance framework. Moreover, I am especially interested in the ICANN Learn program for emerging and disruptive technologies. I would also like to be a digital volunteer and contribute to the ICANN Learn course curriculum. I consider myself fortunate and blessed for the opportunity ICANN gave me based on my previous virtual collaborations, online commitment, assignments, and presence on digital platforms. To be more inclusive, you need to be visible and contribute in the best possible manner by sharing the work being done on various formats (seminars, workshops, webinars) both as an end user and expert in the digital domain. I trained more than 100 participants (students, researchers, and faculty members) from various institutions and promoted ICANN Learn courses to be taken.

LAVISH MAWUENA MENSAH

As I continue volunteering with the ALS, the E-Governance and Internet Governance Foundation for Africa, and the Ghana School on Internet Governance, I will continue to engage, advocate, and train others to increase the participation of Ghanaians, and thus Africans, in the ICANN community. Also, on a personal level, I will increase my use of social media to advocate, educate, and engage with Internet-related activities. Furthermore, I will take advantage of volunteering opportunities in several working groups. I am currently active on social media on issues related to Universal Acceptance and AFRALO. This will help grow my knowledge and skills to efficiently and effectively participate in the ICANN community. Finally, I look forward to being granted a second opportunity to participate in the ICANN77 Policy Forum to build on my ICANN75 AGM experience.

LEIF SAWYER

Personally, being a part of NARALO is probably my next step. After that, aside from the Internet Service Providers and Connectivity Providers constituency, which has a direct relationship with my day job, the SSAC is also an interesting direction to go, as I've had a lot of experience with network security at my day job as well. There is also a potential to become involved with the Adress Supporting Organization. However, that does conflict with my work on the American Registry for Internet Numbers Advisory Council, so if there came a time that I were to step down, I could look there.

LEVY SYANSEKE

Well, my participation was great as I managed to network and have found the interactions helped me grow in my work. As to my plans, I have already introduced the 1st Zambia School on Internet Governance to the ICANN newcomer course and other courses offered to enlighten Zambians about ICANN's role in Internet governance. I am finalizing my commitment to ensure that the Internet Society's Zambia chapter is part of ALAC, NCUC, and NCSG as a way of enabling more Zambians to become involved in the ICANN community. I have joined AFRALO's social media working group to stay active in the ICANN regional space.

LILIAN KAMARA

I have participated as an AFRALO member under the Internet Society's Uganda chapter. I intend to establish collaborations with universities to carry out capacity development and engagement activities with university students and progress into a mentoring program about ICANN's work and mission.

LIUBOMIR NIKIFOROV

I'm a member of the European Regional At-Large Organization (EURALO), and I have been invited to give a presentation on the NextGen and Fellowship program during the EURALO days in Brussels this November. Besides that, I follow EURALO's work and contribute whenever I can. I plan to further engage in ICANN's work through participation in other constituencies and spreading the word about ICANN.

MOHAMED ELNOUR ABDELHAFEZ FADUL

I would like to engage in SSAC-related work. SSAC activities are relevant to my experience. I believe I can contribute to that.

MOULOUD KHELIF

I will keep attending At-Large Consolidated Policy Working Group weekly calls and looking for opportunities to contribute. I am planning to attend the EURALO Annual General Meeting in November (and EURALO's individual members' AGM as well). Also in Brussels, I intend to participate in the DNS Forum organized by ICANN org. I am now a member of the NCUC, so I am looking forward to learning and interacting with NCUC leadership and members. Also, I did join the policy transition pilot program group mentioned by Melissa Allgood a few months ago, with applicant support from the perspective of NCSG/NCUC as the topic.

MOUSTAPHA ABAKAR ABDRAMANE

This is my first time as an ICANN fellow and I have been committed to the community since my selection. I had the chance to learn a lot during the mentoring process and during the meeting. Long before I became a fellowship holder, I was interested in the work of the At-Large and I will continue in this direction. As a lawyer by training, I will make a full commitment to work for the community, particularly in the context of Internet governance.



NABEEL YASIN MOHAMMED AMIN

The ICANN75 meeting has inspired and encouraged me to keep engaging with ICANN and to proceed with my application to join the APRALO and NCUC. I will also continue joining ICANN sessions, mailing lists, and engaging with working groups to develop my skills and learn more about Internet governance. I also want to speed up the establishment of my not-for-profit training and consulting center to be able to transfer this knowledge about ICANN, the Internet ecosystem, and Internet governance to my community. The knowledge and experience I gained from this fellowship will help me reduce the digital gap in my community. It will also empower them with digital technologies that enhance their economic and social well-being.

NAEEM UDDIN

ICANN75 was my first ever ICANN meeting with in-person participation. The experience was fruitful to gain an in-depth understanding of topics which resonate with my research interests and the issues I have been noticing around digital divide and digital inclusion. This opportunity helped me learn about IDNs and UA. I am currently a member of the GNSO, and I am exploring the UASG and IDN working group websites for volunteering opportunities.

NAMRA NASEER

I intend to increase my participation in my existing position in the At-Large community. I am, however, most interested in joining NCSG-NCUC and delving deeper into conversations that impact policies. I have witnessed NCSG's senior members representing the group at the policy level and want to follow their path. The meeting has exposed me to a lot of new information. I want to utilize this fresh experience to understand ICANN better. I want to take a more decision-making and influencing role in the future as an ICANN employee.

OSCAR FERNANDO GIUDICE

I am planning to get involved more deeply in the work of ICANN. I would like to join the At-Large and, if possible, GNSO communities by initially participating in their meetings and following the mailing lists. I also plan to follow ICANN76 virtually and then apply for the ICANN77 or ICANN78 fellowships in 2023. I think this will be helpful to get started on the different paths that ICANN is opening up for me.

PAN, I-PING

I am interested in joining the GNSO working groups and being an At-Large individual member. In addition, I would like to share my experiences to motivate more people (especially young people) in my region to join ICANN or get involved in Internet governance.

PAVEL FARHAN

I wish to play a more significant role for At-Large, particularly for the APRALO of which I'm a part of. I'm working towards being a more active contributor to the APRALO with guidance from the newly elected chair, co-chairs, working group members, and individual members.



PETER LOUIS MMBANDO

After returning to my home country Tanzania, I will pass on the knowledge and skills learnt in the ICANN75 meeting by organizing workshops, community outreach, and trainings to share ICANN activities, mission, and vision. The following will be my post-meeting commitment. **Participation:** I will be actively engaging in different ICANN group platforms to improve my understanding about ICANN policies and the Internet ecosystem. **Engage:** I will be actively engaged in volunteering in the ICANN At-Large. **Training:** Through the Digital Agenda for Tanzania Initiative (DA4TI), and perhaps with partners, I will train newbies and others, and share information about ICANN Learn programs with youth, women, and marginalized groups. **Capacity Development:** Through DA4TI, I will plan, organize, and execute a post-meeting digital space event with organizations dealing with youth, women, and marginalized groups to participate in team training on Internet governance policy, ICANN Learn courses, and fellowships.

PUTERI AMEENA BINTI HISHAMUDDIN

ICANN75 was my first in-person ICANN meeting. It was an intensive, yet a very fulfilling one. Compared to the virtual sessions, I was more engaged and could understand more. Being able to meet and ask questions directly was my biggest takeaway as I learnt a lot more through that process. Currently, I am part of an ALS for APRALO. This has been a graceful entry point for me into ICANN. I am also an alumna of the Asia Pacific Internet Governance Academy, which was where I knew I wanted to stay and keep exploring the Internet governance ecosystem. Since I am still a newcomer, I'm going to take some time to learn, observe, and navigate through the communities. As of now, I would like to focus on At-Large and find ways to contribute. Other communities that I'm really interested in are GAC and the Nominating Committee (NomCom). I'm really looking forward to future meetings and fellowships, so I can get closer to finding my place in ICANN.

SANGAI PLAGHAI MOLIWULO

I want to remain involved with ICANN's regional and global communities by helping to engage government and other authorities on the importance of maintaining Internet standards.

SÁVYO VINÍCIUS DE MORAIS

I intend to participate in future cybersecurity discussions, for example the one held by the GNSO small group on DNS abuse. I also want to better understand, and potentially contribute to, the PDP on inclusion and redistribution of root server operators.

UDEEP BARAL

As a new fellow at ICANN75, I intend to get more involved in working groups and raise awareness of ICANN in the Nepali community. Additionally, I will oversee initiatives that help ICANN do its work.

ZEINA BOU HARB

I will continue working on enhancing both national and regional collaboration. After ICANN75, I was selected as GAC Vice Chair.



Acknowledgements

On behalf of the ICANN75 fellows, we would like to take this opportunity to express our sincere gratitude and appreciation toward everyone involved in the success of our Fellowship Program. We remain grateful for the opportunity to have been immersed and mentored in the ICANN ecosystem. And of course, we deeply appreciate being able to participate in the hybrid AGM. We recognize and are thankful for the work of every individual and team involved in planning, executing, and managing each session.

We thoroughly enjoyed the events specifically organized for our cohort, in which we had a chance to directly interact with several ICANN Board members and the President and CEO (Göran Marby). The final sendoff meeting organized by Siranush turned out (unexpectedly) to be another great opportunity to informally meet a NomCom delegate (Vanda Scartezini) and ICANN's Chief Technology Officer (John Crain).

Undoubtedly, the fellowship opportunity will enable us to improve our understanding of the ICANN ecosystem and increase our involvement and engagement through participation with working groups while sharing the importance of ICANN in Internet governance with our communities.

We would like to celebrate the work of our respective mentors:

Afifi Abbas assigned by RSSAC, Christopher (Chris) Disspain assigned by GNSO, Jenifer Lopez assigned by ccNSO, Kristina Hakobyan assigned by GAC, and Lilian Ivette De Luque Bruges assigned by At-Large. They all shared their valuable experiences and time to mentor us.

We also want to congratulate the fellows for actively participating in the program and making it a learning environment for all of us. Finally, our special and warm thanks go to Siranush Vardanyan, ICANN Fellowship Program Manager, for her unwavering support, inspiration, and tireless efforts throughout the program in ensuring that we all enjoyed the full ICANN75 fellowship experience.

“Once a fellow always a fellow!!!”

